

Health and Safety Policy

SAI Global is committed to the health, safety and welfare of all workers and the prevention of injury and ill health.



COMMITMENT

SAI Global is committed to the management of risks to health and safety through safe systems of work and the implementation of a robust safety management system in all areas of the organization.

We strive to achieve continuous improvement in health and safety management and improved health and safety performance through leadership support and the participation of workers in health and safety matters.



OBJECTIVES

To achieve a safe workplace, **SAI Global** will:

- Comply with health and safety legislation, applicable standards and all relevant policies and procedures;
- Ensure that all workers understand their responsibilities relating to health and safety;
- Implement risk and hazard management systems which are relevant to the organization, its activities and services, to ensure that risks to health and safety are identified and eliminated, so far as is reasonably practicable;
- Establish, monitor and review measurable objectives and targets relating to health and safety;
- Encourage participation, consultation and communication with all workers to improve health and safety at work;
- Ensure that workers have the appropriate skills, knowledge and competencies to safely perform their duties through the provision of health and safety induction and training;
- Actively respond to, and investigate incidents, and ensure that actions are taken to minimize the risk of recurrence;
- Assist injured and ill employees through the provision of proactive return to work assistance;
- Provide appropriate resources, including internal and/or external expertise, to achieve a safe workplace; and

- Ensure that all Managers remain directly responsible and accountable for the health and safety of workers within the areas under their control.



RESPONSIBILITIES

SAI Global Directors, Executives, and Managers are responsible for the implementation of the safety management system and the achievement of the objectives set by this Policy. All **workers** have a responsibility to:

- Take reasonable care for their safety as well as that of others;
- Adhere to workplace safety policies, procedures and safe work instructions;
- Report any unsafe conditions and hazards as they become apparent;
- Ensure that all incidents and injuries are reported as they occur;
- Actively participate in consultation and communication processes relating to health and safety; and
- Seek advice if unsure how to do a job or task in a safe manner.

Health and safety is a shared responsibility between SAI Global, its workers and other parties such as customers and suppliers. Adherence to the SAI Global Health and Safety Policy will help to improve safety and prevent work related injuries and illnesses.

Peter Granat
Chief Executive Officer
SAI Global Pty Limited

Issue Date: 22/09/2020
Review Date: 22/09/2023

WHS.P.03 (English) v3.2